

**HOW WILL YOUR GIFT  
BENEFIT THE  
ENDOWMENT FUND?**

**Every gift to the Endowment Fund contributes to the education and awareness of emerging community leaders through**

- **Tuition assistance and scholarships**
- **Resources for professional development workshops**
- **Attracting and retaining excellent speakers and facilitators**
- **Technology Enhancement**
- **Networking with statewide community leaders**



## **Mission**

### **High Lakes Leadership Initiative**

**To challenge individuals in all sectors of the community to build capacity for identification of local issues, engagement in positive community change and shared leadership.**

## **Value Statement**

**The initiative will increase community vitality through leadership, engagement and diversity.**

**A learning opportunity created by regional community members for those who live, work and/or conduct business in Union County, Iowa.**

**High Lakes Leadership Initiative  
Union County Development Association  
208 West Taylor, PO Box 471**

**Creston, Iowa 50801**

**641-782-2003-Phone**

**641-782-9927-Fax**

**director@ucda.us**



**Building A Foundation  
For Leadership  
Development.**



**WWW.HIGHLAKESLEADERSHIP.COM**

## WHAT IS THE ENDOWMENT FUND?

**The Union County Development Association established the High Lakes Leadership Initiative Endowment Fund within the South Central Iowa Community Foundation to preserve the programs of the initiative and help develop educational opportunities for the next generation of community leaders.**

**Contributions to the Endowment fund will remain in the fund and generate interest that can be used to benefit the program. The generated interest will be managed by the High Lakes Leadership Initiative Board of Directors.**

### **Purpose of the Endowment Fund**

**The proceeds of the fund will be used to assist in sustaining the leadership program by providing needs based scholarships for participants and providing supplemental annual operating cost to conduct the programs in Union County, Iowa. The High Lakes Board of Directors will receive, record and acknowledge all donations to this fund, and with their permission, all donors names will be published in the Union County Development Associations Annual Report.**

**"What a man does for himself dies with him. What he does for his community lives long after he is gone." - Theodore Roosevelt**



**"HLLI was a great program especially for a newcomer to the area, as I now have a broader knowledge of what Union County has to offer." - LC**

**"I have noticed that my leadership skills are better, my co-workers also have noticed." - TW**

**"HLLI opened my eyes to a new way for me to use the different types of capital to better myself, those I lead at work and those I raise at home. Knowledge is power!" - JS**

**"The information I learned will give me an advantage both personally and professionally to become a better member and leader in my community." - RR**





## High Lakes Leadership Initiative Endowment Fund

The Union County Development Association has established the High Lakes Leadership Initiative Endowment Fund. In order to sustain and develop the different programs of the initiative, it is imperative to prepare for necessary expenses without relying exclusively on fee increases or sponsorship campaigns. The Adult Leadership Program, Young Professionals Group and Youth Leadership Program will all benefit from this endowment fund. The High Lakes Initiative Board of Directors will budget and allocate available funds from the endowment in the future. Currently the HLLI programs depend solely on participant tuition, grants and organizational contributions to help offset the costs to operate the program and scholarships.

**Matching Grant:** The Endow Union County Board has awarded a \$5,000.00 matching grant for the HLLI Endowment Fund. For every dollar we can raise for the HLLI Endowment Fund the Endow Union County Board will match us dollar for dollar to a maximum of \$5,000.00.

We are asking that you continue to support the mission of the program by dedicating a portion of your philanthropic activities towards the High Lakes Endowment Fund.

Please consider a minimum contribution of **\$50.00** this year. Contributions of **\$100.00** or more may be eligible for a 25% Endow Iowa tax credit. Your tax deductible contribution will preserve the sustainability of the programs from the High Lakes Leadership Initiative.

Make your check payable to: ***South Central Iowa Community Foundation***

Donor Designation: ***HLLI Endowment Fund***

Mail this form and contribution to:

**Union County Development Association  
P.O. Box 471, Creston, IA 50801**

I want to contribute to the High Lakes Leadership Initiative Endowment Fund!!!

Name \_\_\_\_\_

Minimum Contribution \_\_\_\_\_

Additional Contribution \_\_\_\_\_

Total \_\_\_\_\_

Check Enclosed

Pledged (Billed Semi-Annually or Quarterly)

Thank you for generous contribution to sustain the High Lakes Leadership Initiative!!!